

**ACT**  
**of 20 April 2004**  
**ON EMPLOYMENT PROMOTION AND LABOUR**  
**MARKET INSTITUTIONS<sup>1)</sup>**

(Consolidated text: Dziennik Ustaw 2008, No. 69, item 415 with subsequent amendments: Dziennik Ustaw 2008, No. 70, item 416, No. 171, item 1056, No. 216, item 1367, No. 237, item 1654; 2009, No. 6, item 33, No. 69, item 595, No. 91, item 742, No. 97, item 800, No. 115, item 964, No. 125, item 1035, No. 127, item 1052, No. 161, item 1278, No. 219, item 1706; 2010, No. 28, item 146, No. 81, item 531, No. 238, item 1578, No. 239, item 1593, No. 254, item 1700, No. 257, items 1725 and 1726; 2011, No. 45, item 235, No. 106, item 622, No. 171, item 1016, No. 205, items 1206 and 1211)

*(Excerpts)*

**Chapter 1. General Provisions**

**Article 1. 1.** This Act shall define the tasks of the State regarding employment promotion, alleviation of the effects of unemployment and occupational activation.

2. Tasks of the State regarding employment promotion, alleviation of the effects of unemployment and occupational activation shall be implemented by labour market institutions acting in order to ensure:

- 1) full and productive employment;
- 2) human resources development;
- 3) achievement of a high quality of work;
- 4) strengthening social integration and solidarity;
- 5) increasing mobility on the labour market.

3. This Act shall apply to:

1) Polish citizens who seek and start employment or another paid work within the territory of the Republic of Poland or employment or another paid work abroad for foreign employers;

2) foreigners who intend to perform or who perform work in the territory of the Republic of Poland and who:

- a) are citizens of European Union Member States;
- b) are citizens of European Economic Area States not belonging to the European Union;

c) are citizens of States not being parties to the Agreement on the European Economic Area, who may enjoy freedom of movement of persons under agreements concluded by those States with the European Community and its Member States;

d) have the status of refugee in the Republic of Poland;

e) have a permit to settle in the Republic of Poland;

f) have a long-term resident of the European Communities' stay permit in the Republic of Poland;