

ACT of 26 June 1974 THE LABOUR CODE¹⁾

(Consolidated text: Dziennik Ustaw 1998, No. 21, item 94 with subsequent amendments: Dziennik Ustaw 1998, No. 106, item 668, No. 113, item 717; 1999, No. 1152; 2000, No. 19, item 239, No. 43, item 489, No. 107, item 1127, No. 120, item 1268; 2001, No. 11, item 84, No. 28, item 301, No. 52, item 538, No. 99, item 1075, No. 111, item 1194, No. 123, item 1354, No. 128, item 1405, No. 154, item 1805; 2002, No. 74, item 676, No. 135, item 1146, No. 199, item 1673, No. 200, item 1679; 2003, No. 166, item 1608, No. 213, item 2081; 2004, No. 96, item 959, No. 99, item 1001, No. 120, item 1252, No. 240, item 2407; 2005, No. 10, item 71, No. 68, item 610, No. 86, item 732, No. 167, item 1398; 2006, No. 104, items 708 and 711, No. 133, item 935, No. 217, item 1587, No. 221, item 1615; 2007, No. 64, item 426, No. 89, item 589, No. 176, item 1239, No. 181, item 1288, No. 225, item 1672; 2008, No. 93, item 586, No. 116, item 740, No. 223, item 1460, No. 237, item 1654; 2009, No. 6, item 33, No. 56, item 458, No. 58, item 485, No. 98, item 917, No. 99, item 825, No. 115, item 958, No. 157, item 1241, No. 219, item 1704; 2010, No. 105, item 655, No. 135, item 912, No. 182, item 1228, No. 224, item 1459, No. 249, item 1655, No. 254, item 1700; 2011, No. 36, item 181, No. 63, item 322, No. 80, item 432, No. 144, item 855, No. 149, item 887, No. 232, item 1378)

SECTION I. GENERAL PROVISIONS

Chapter I. Introductory Provisions

Article 1. The Labour Code shall define the rights and duties of employees and employers.

Article 2. An employee shall be a person employed on the basis of a contract of employment, an appointment, an election, a nomination or a cooperative contract of employment.

Article 3. An employer shall be any organizational unit even if it has no legal personality, and any natural person, if they employ employees.

Article 3¹. § 1. Any acts concerning matters within the scope of labour law shall be performed on behalf of an employer being an organizational unit by a person or an authority managing such unit or by a person designated for that purpose.